MERGED & DEPLOYED



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zysk

CELEBRATING OUR

10TH YEAR ANNIVERSARY

Ten years ago, Zysk Technologies Pvt Ltd began its journey with a dream to innovate and make a difference. Today, as we celebrate our 10th anniversary, we look back with gratitude and forward with excitement. To honor this milestone, we proudly unveil our first magazine – “Merged and Deployed”, a testament to our people, progress, and purpose.

TABLE OF CONTENTS

1. From Founder's Desk 03
A message from Varun

2. A Decade at Zysk 05
Reflections from Shilpa on completing 10 years

3. Change Agents Manifesto 07
Stories of transformation and driving impact by Sharath

4. What Drives Us 09
About the culture of Zysk by Varun

5. The Next Has No End... 11
Inspirational story of growth by Vikas

6. AI at Zysk 15
Resilience in the age of AI by Vishnu

7. The Journey of TestMySkills 17
Deep dive into our product by Rishika

8. Meet Zyskie 25
Our AI HR Assistant

9. Kaleidoscope 27
Life at Zysk

FROM FOUNDER'S DESK

It truly feels like a new dawn for us, a moment to build on our foundation, think bigger, and step into the future with confidence and boldness.



On this special day of Vijayadashami, a festival that reminds us that every challenge eventually gives way to brighter days, I'm beyond excited to present the very first edition of our magazine, "Merged and Deployed."

When we started Zysk on April 23, 2015, it wasn't with big offices, funding, or even a solid long-term plan. It was just Shilpa and me, with a dream, a few laptops, and a lot of uncertainty.

Here's a story most of you don't know, I actually had a co-founder who was supposed to take care of sales while I focused on tech. Barely three months in, I discovered on Facebook of all places, that he'd decided to stay on in his job. That was a rough day. But by then, I had two incredible teammates, Shilpa and Kruthi, by my side. We didn't back down. We kept going. And that decision to push through the uncertainty has brought us to where we are today.

Over these 11 years, there have been plenty of bumps in the road. But the wins have far outnumbered the setbacks. Despite being an unknown company with a young, inexperienced team, our clients chose to believe in us, and we made sure to repay that trust, every single time.

And now, we stand at the threshold of yet another exciting chapter for Zysk.

We've weathered storms, learned, grown stronger, and today we're ready to embrace the opportunities that lie ahead. This truly feels like a new dawn for us, a moment to build on our foundation, think bigger, and step into the future with confidence and boldness.

People often ask what makes Zysk different. In the early days, I used to say it was our use of the latest tech or our obsession with writing clean code. But over time I've realized it's not just about what we do; it's about who we are.

Every one of you, brings something unique: the grit, the curiosity, and the passion that make us unstoppable. That spirit is what has carried us this far and what will take us even further.

This magazine is our way of capturing that spirit, the stories we've lived, the memories we've made, and the incredible people and clients we've had the privilege to work with.

A huge shout-out to the Change Agents team for turning this idea into reality and creating a platform for us to reflect on our journey and look forward to what's next.

Here's to all of you, the heart of Zysk and to many more milestones, memories, and breakthroughs ahead.

Let's celebrate how far we've come and gear up for the amazing chapters still to be written!

Varun U,
Founder of Zysk

A DECADE AT ZYSK

Zysk is not just a company, it’s a story of dreams, trust, and resilience.



My Journey, Our Story

By Shilpa, Second Employee at Zysk

When I walked into Zysk as the second employee, I had no idea I was signing up for the ride of a lifetime. Looking back now, this journey has given me and all of us four priceless gifts:

1. The opportunity to work with some of the world's top companies.
2. A chance to adopt and master cutting-edge technologies ahead of the curve.
3. The humility to stay grounded despite accolades, so we keep striving to be better.
4. A platform where people from all walks of life can shine, without their resumes being the gatekeeper.

Our First Bet

"Refcoat" was the client who took the first bet on us when we had nothing. They trusted us with a product that another company couldn't complete, and we had just three months to deliver it. None of us had built a web application before. I still remember googling how authentication should even work, then trying to keep my voice steady on the first client call. Laravel was brand new, the deadlines were brutal, and failure wasn't an option.

Somehow, together, we pulled it off and watching Refcoat showcase the product at their exhibition was the first big win that gave us confidence and set the tone for everything that followed.

Customers Who Became Partners

Flutura was another milestone. What started as one engagement became a partnership that lasted nine years, even after their acquisition. There were no interviews, no formalities, just trust. They'd call and say, "We need people," and our team would start the next day.

That same trust has shaped our relationships with Pace Wisdom Solutions, AddressHealth, Gojek, Vidyawin and many more.

What I've realized is this: our loyalty to customers and their trust in us have been the twin engines driving our growth. Without them, Zysk wouldn't be here.

Dreaming Big, Staying Humble

We've worked on projects where the numbers didn't make sense for us, but once we gave our word, we stood by it. Back in the early days, survival wasn't guaranteed. The odds of failing were higher than succeeding. But we kept reminding failing were higher than succeeding. But we kept reminding ourselves to dream big and take the next step, even when the road wasn't clear.

And here's the truth: we were able to do the impossible because we stayed humble. We never thought of ourselves as "done." Every project was a new challenge, a new chance to learn and innovate.

A Culture of Opportunity

For me, Zysk isn't just a workplace, it's the reason I regained my confidence. At the time, I had just lost my job and my self-belief. My resume didn't sparkle, and honestly, I hadn't proven myself. Varun had every reason to say no, but he didn't. He trusted me, and I became his first team member. That one yes changed my life.

Over the last ten years, Zysk has extended that same opportunity to many others. People from different backgrounds, with or without the "right" resume, have found a platform here. And today, many of them work with some of the biggest companies in the world, building better lives for themselves and their families. That, to me, is our proudest achievement.

Learning Fridays & Our Edge

In the early days, Fridays were for learning. Four days of delivery, one day of exploration. That's how we stayed ahead: adopting Laravel before it was mainstream, switching from Angular to React before most companies knew its potential, building React Native apps back in 2018, experimenting with Gatsby, Next.js, and PWAs, and most recently, developing AI-native applications before they became buzzwords.

This culture of learning is what makes us different. It's why we've been able to punch above our weight.

Rewarding Loyalty

Over the years, many people have charted their own paths beyond Zysk. For me, the choice was to stay, and that journey has led me to becoming one of the shareholders of the company. This story isn't unique to me, it's true for many who have been with us for a long time. At Zysk, honesty and loyalty are always rewarded.

As I reflect on this journey, I realize Zysk is not just a company, it's a story of dreams, trust, and resilience. We've made mistakes, we've taken risks, and we've stumbled, but every time we've come back stronger.

For everyone reading this, whether you're new or have been here for years: **keep dreaming big, stay open to learning, and remember, the best is still ahead of us.**

CHANGE AGENTS

Igniting Transformation at Zysk Technologies



Change Agents, 2025

Change Agents is more than a team. It is a movement of resilience, vision, and hope. We dream of becoming a powerful force with strong ethical values, a team that inspires others and becomes a north star for transformation.

Every great organization has its turning point – a moment when a spark of change sets the stage for transformation. For us at Zysk Technologies, that spark was the birth of our Change Agents team. What began as a small circle of curious minds – passionate about well-being, innovation, and creativity – has now evolved into a dynamic force driving positive transformation across the company.

A few months ago, we recognized that the time had come to reimagine how Change Agents worked. The vision was clear: to channel our ideas into structured impact. With this in mind, our team expanded into dedicated verticals – Engineering, Marketing, Operations, Talent Acquisition, HR, and Leadership – each playing a vital role in shaping the future of Zysk.

Stepping Into Leadership

Change doesn't happen by chance; it happens through choice. And so, we chose leadership. An election was held, ideas were debated, and plans were presented with conviction. Through the trust of my peers, I was humbled to be elected as the Head, with Raj as the Vice-Head.

Leadership, we discovered, is not about commanding. It is about balancing dreams with discipline, vision with execution, and ambition with empathy. It is about building not just a team, but a movement.

Together, we embraced this responsibility not as a title, but as a mission – to redefine what Change Agents could achieve.

Our Mission: Turning Vision Into Milestones

We asked ourselves – how can Change Agents leave a legacy? The answer lay in creating tangible milestones that would uplift every individual, and in turn, uplift the organization.

Cultivating Skills - Hosting workshops and sessions to empower employees with cutting-edge skills like AI and beyond.

Raising Standards - Improving quality of work by embedding best practices and high ethical values into everything we do.

Working Smarter - Leveraging the right tools, in the right way, to unleash efficiency and innovation.

Engaging Hearts - Enriching the workplace through monthly activities, entertainment, and knowledge-sharing sessions that keep energy alive.

Leading by Example - Becoming a reference point for other organizations – showing that change is not just possible, but sustainable.

And because change also means caring for our environment, we created a new initiative: **Green Guardians**. This dedicated team nurtures and cares for our office plants, without getting up from their seat, reminding us daily that growth must be **sustainable, compassionate, and alive** learning from this team.

Amidst the rush of deadlines and endless meetings, they bring calm.

The Green Guardians remind us to pause, breathe, and find nature at our side.



Green Guardians, 2025

Beyond the Walls of Zysk

Our responsibility doesn't end at the office door. As Change Agents, we aspire to be a **supporting hand to society,** driving growth and prosperity through meaningful CSR initiatives. By giving back to the community, we not only create impact outside but also bring a deeper sense of purpose within.

The Road Ahead

Today, Change Agents is more than a team. It is a **movement of resilience, vision, and hope.** We dream of becoming a powerful force with strong ethical values, a team that inspires others and becomes a **north star for transformation.**

But this journey isn't about a few leaders. It is about all of us. Every idea shared, every voice heard, every effort made – together, they weave the fabric of change.

So let us dream boldly, act fearlessly, and support one another unconditionally. Because when we do, we don't just change our organization – **we shape its future.**

Here's to building Zysk Technologies into not just a workplace, but a **movement of growth, purpose, and inspiration.**

Sharath S Rao
Leadership Team, Change Agents



Team at Zynaissance 2024

LEAP WITH ZYSK

Leading Excellence, Amplifying Possibilities.

VARUN U

Founder of Zysk

This wasn't just a theme for the event. It was (and still is) a blueprint for how we work, grow, and lead. One year on, it's the perfect moment to pause and remind ourselves of what LEAP truly means.



A Reminder of What We Stand For

Last year, at Zynaissance 2024, we took a bold step forward in defining what makes us Zysk. We unveiled our values under a unifying philosophy:

Leading Excellence

At Zysk, we don't just play the game, we set the standards. Excellence is not a one-time achievement; it's our daily benchmark. Every product we ship, every client interaction, and every piece of code reflects our commitment to quality. Excellence builds trust with our clients, with each other, and with ourselves.

Empowering Aspirations

Zysk is where ideas find wings. We encourage each one of you to think boldly, explore freely, and learn continuously. Empowerment here is about more than ownership; it's about creating equal opportunities, fostering growth, and trusting each other to take decisions that move us forward. When you rise, Zysk rises.

Amplifying Possibilities

Technology is about breaking limits, and so are we. We don't just follow trends, we create them. Every time we collaborate, brainstorm, and innovate together, we're pushing the boundaries of what's possible for our clients and ourselves. With teamwork at the core, we amplify possibilities for everyone connected to Zysk.

Pioneering Joy

Work isn't just about outcomes, it's about the journey. At Zysk, joy is a driving force. We believe a positive, respectful, and passionate workplace unlocks creativity and fuels success. When we enjoy what we do, we not only build better solutions but also build each other up.

Why LEAP Matters

Each part of LEAP ties back to the values we live every day:

- Learning through new ideas and challenges.
- Teamwork through collaboration and trust.
- Joy in building meaningful solutions.
- Respect & Equality in how we treat each other.
- Passion, Leadership & Innovation in setting new benchmarks.
- Quality & Empowerment in everything we deliver.

Together, these values are not abstract, they are alive in how we work, how we grow, and how we succeed.



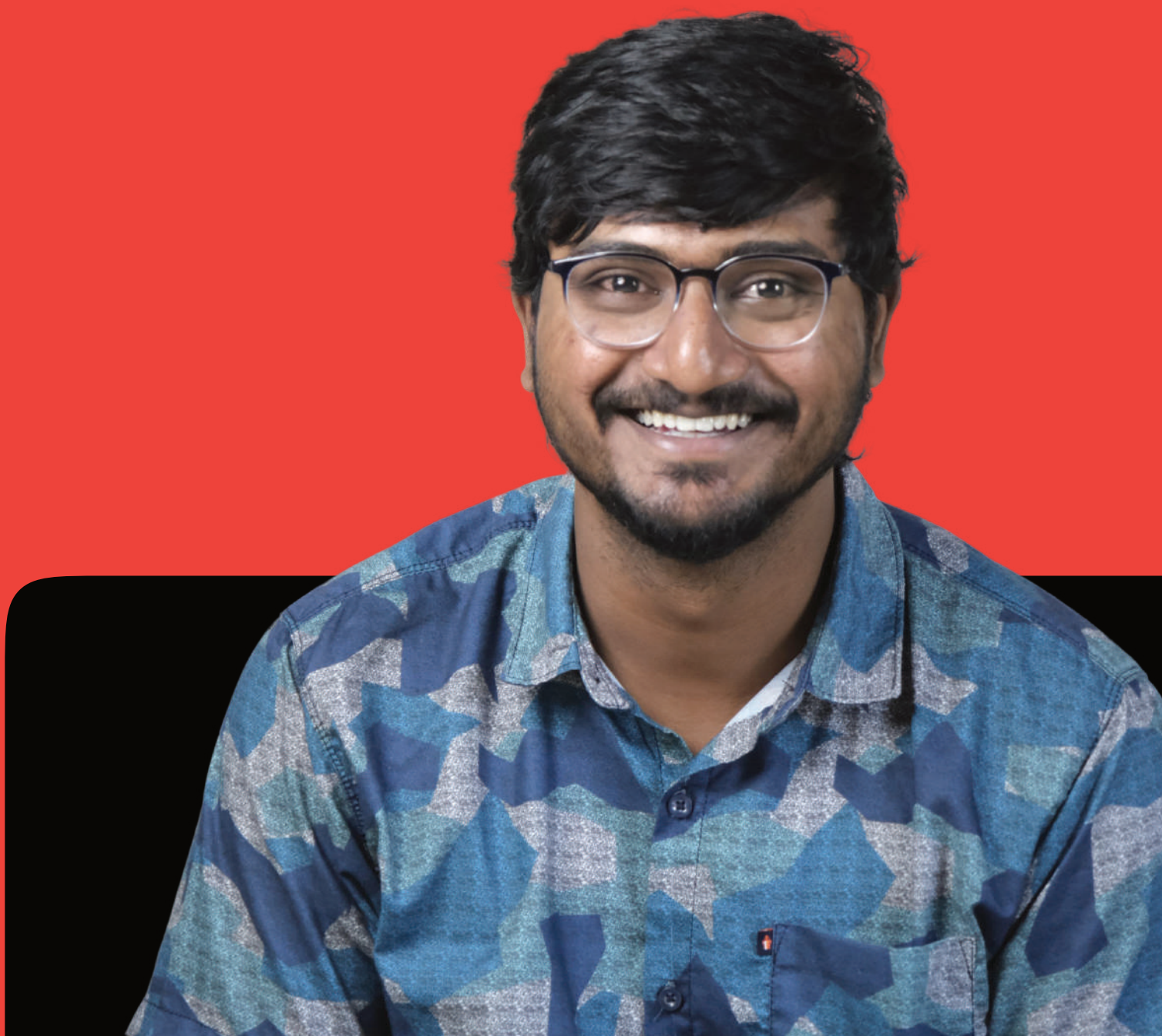
Moving Forward

"LEAP with Zysk" is not just a 2024 announcement. It's our shared identity. It reminds us that we are not just building technology; we are building an environment where excellence, empowerment, innovation, and joy go hand in hand.

So, as we step into the next chapter of our journey, let's carry this philosophy in everything we do. Let's LEAP together.

THE NEXT HAS NO END...

Success wasn't about reaching a destination; it was about the continuous journey of becoming better than yesterday.



The Beginning of a Journey

Growing up in the vibrant city of Bengaluru, life was never simple, but it was always filled with hope. Born into a lower middle-class family, the early years were a blend of simple joys and big dreams. School days passed in a small private English-medium institution, where curiosity often mingled with carelessness, impatience and a streak of naughtiness paired naturally with an overconfidence that felt unbreakable. Math and science classes sparked genuine interest, while regional language subjects remained a mystery until high school out of necessity.

Early Struggles and Breakthroughs

There were high expectations, perhaps even the hope of topping the class at tenth-grade exams, but reality had its own plans. Dreaming first of becoming an aeronautical engineer, stepping into the science stream meant embracing both ambition and reality. The first taste of earning came with those early morning hours delivering milk and newspapers, earning a humble 15 rupees an hour. Each coin earned was a small pillar in self-reliance.The true breakthrough arrived when computers sparked a new dream: becoming a software developer was the new goal. Failing to clear KCET meant shifting paths to a BCA degree, paid for by an education loan, every rupee a reminder of responsibility. Juggling studies and survival, joining as a supermarket cashier became a necessity. The aim was clear, manage personal expenses and contribute back home, even as the path ahead looked daunting.

Moving Beyond Comfort

Entering adulthood brought new realities: the jobs available to a BCA graduate were scarce and developer roles seemed reserved for engineers. Yet, the will to earn led to entering the delivery world, and soon my bike became both livelihood and loyal companion. The food delivery late shifts and sleepy non-programming classes became the new normal. Exams were conquered through teamwork, preparing answers right after a friend finished his paper, question by question and vice versa for programming papers. Finishing college came with heavy pockets, not with money, but with small debts and a large, interest-laden education loan. No job, no interviews for developer roles, and now a clear realization: skills mattered more than degrees. Success wasn't about reaching a destination; it was about the continuous journey of becoming better than yesterday. Determined to reshape destiny, juggling multiple delivery jobs across Bengaluru.

“From day one, there was a deep sense that big things awaited; the prospect of leading a team was a fresh ambition. Overconfidence, often seen as a flaw, became a driving force”

Each day, the tires would spin for about 150 kilometres, weaving through traffic to deliver food, groceries, and even passengers, each trip a lesson in endurance and time management. These demanding journeys were never burdens; instead, they fuelled a deeper hunger for growth and sharper focus on new skills with self-taught coding projects that kept ambition alive through countless nights. Many job guarantee and upskilling courses were started but rarely completed, defeated by either finances or time, yet that didn’t deter another attempt at growth whenever opportunity beckoned.

Obstacles as Catalysts

The pandemic era delivered fresh challenges, when it brought the world to a halt, it didn’t spare this journey. With the COVID infection striking twice, each time the quarantine and recovery was short lived, and the hustle resumed. Every hardship became a lesson in patience and the relentless drive to bounce back.

When Persistence Meets Opportunity

One day changed everything: an unexpected interview landed, and within three days, a three-year drought ended with an offer from Zysk for a developer role that changed everything. Joining Zysk marked a turning point, a rare chance to shine and make a true difference. From day one, there was a deep sense that big things awaited; the prospect of leading a team was a fresh ambition. Overconfidence, often seen as a flaw, became a driving force, never letting self-doubt take hold. Fortune smiled early when the annual company event landed within the first month, sparking a strong desire to stand out, winning the **Employee of the Year** award became the target.

“From the lanes of roads to the lines of code, from early morning rides to late-night codes, from unfulfilled beginnings to profound milestones, the journey’s greatest lesson is to believe in the next possibility.”



Never Arriving, Always Becoming

As months passed, remarkable progress unfolded even before probation ended, building a team became both a responsibility and a joy. The journey from frontend developer to recognized full stack developer came quickly and when the next company event arrived, the hard work was celebrated: earning the **Team Player award for Angular,** along with the highly coveted Employee of the Year award.

Evolving further, the transition into Zysk’s node backend team was seamless, leading and forming a team that quickly became one of the best at Zysk. This chapter brought another **Team Player award,** this time for Node. With each achievement, the role expanded, playing a key part as a change agent who helped drive transformation within the company. The journey developed into leadership when the role of **Technical Head** was entrusted, opening new horizons for impact and innovation. Parallelly, a vital contribution as lead full stack developer for TestMySkills showcased the depth of skills and the determination to keep pushing boundaries.

Living 'The Next'

Today, every trek across the city, every line of code, and every innovative solution is inspired by *“The Next Has No End”*. Each challenge at work or new role pursued is a continuation of this philosophy: seeking the next, learning the next, building the next, because fulfilment lives not in completion, but in growth.

The Meaning of 'No End'

From the lanes of roads to the lines of code, from early morning rides to late-night codes, from unfulfilled beginnings to profound milestones, the journey’s greatest lesson is to believe in the next possibility. Every chapter closes with another waiting to begin; the only true end is to stop searching for what’s next. The future isn’t about reaching one goal, it’s about continually chasing new dreams, climbing new peaks, and inspiring others to do the same. This story is ever-unfinished, alive with hope and belief, for the best chapters are always just ahead.

Web Developer Trainee
Dec 2021 - May 2022

Jr Fontend Developer
June 2022 - Dec 2023

Jr Full Stack Developer
Jan 2024 - Aug 2024

Technical Head
Sep 2024 - Present



“The Next Has No End” is not only a motto, but a way of life

Vikas M,
Technical Head at Zysk

AI AT ZYSK

Resilience in the Age of AI

Vishnu B V
Technical Lead, Zyni



AI Team members at NVIDIA Global Summit, Mumbai

AI is no longer a distant dream from science fiction; it's in our hands, powering the daily experiences of billions. Zysk began actively experimenting with this new wave of Generative AI from the very day tools like ChatGPT were released, driven by the desire to understand its potential firsthand. That early, hands-on exploration is the foundation upon which our official AI team was built.

From day one, our philosophy was simple: progress over perfection. Our approach was less about polished releases and more about getting 'quick and dirty' prototypes built directly on top of powerful foundation models. The goal was to get a working version as fast as possible.

But I want to be clear, the journey wasn't all magical. There was no instruction manual for what we were doing. When we started, there were no established best practices. Everything was new. We were learning, implementing, and maintaining all at the same time.

There were moments we would spend weeks designing an architecture, only for a sudden update to a core framework to be released, forcing us to go back to the drawing board. It was a constant cycle of building, testing, and sometimes, starting over. Nobody knew the "right" way to do things because we, along with the rest of the world, were figuring it out in real-time. This environment demanded resilience and a willingness to embrace uncertainty.

This challenging environment is also where we delivered one of our proudest achievements so far. All that rapid prototyping and iteration culminated in testmyskills.ai, an upskilling platform powered by AI agents.

We launched it to solve the upskilling problem and the response was phenomenal. We saw incredible traction, especially in the competitive exam preparation module. Around 21,000+ users interacted with the AI on the platform and got some value out of it. Seeing that level of engagement was a proud moment for the entire team and a true validation of the resilience and creativity of every single person who built it.

Looking back on our journey, the biggest lesson hasn't been about a specific technology or framework. It's been about learning to be okay with constant change and getting better at adopting new things quickly. The ability to unlearn and relearn has become our team's greatest strength.

Our team has sort of adopted a motto, and it actually comes from our CEO, Varun. He often jokes that **"Change is the only constant,"** and honestly, for anyone working in AI today, that's the reality.



Prompt Engineering Session to Faculties of KSIT



TMS Stall @ TIE Summit, Bangalore.



Faculty Development Program at KSIT



Prompt Engineering Session for Faculties of KSIT



AI Team members at New Delhi

zyni.
INNOVATIONS

THE JOURNEY OF



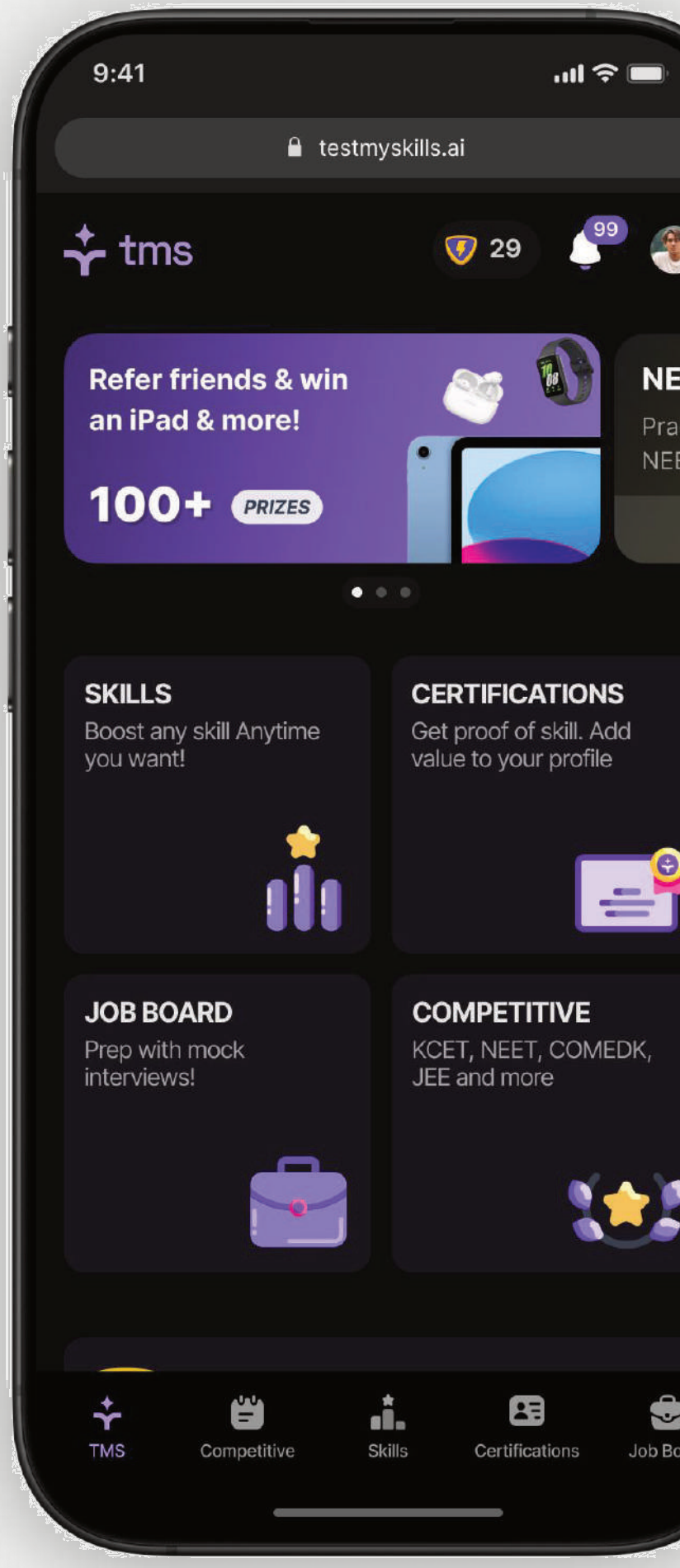
testmysk

WHERE IDEA

TestMySkills (TMS) is Zyni Innovations' flagship AI-powered skill mastery platform designed to help learners test, learn, and grow with confidence. From competitive exam preparation and certification simulators to interview practice and personalized diagnostics, TMS acts as a coach, simulator, and learning partner. With over 21,000 learners already onboard, it combines cutting-edge AI with an intuitive user experience to make skill mastery accessible for students, professionals, and organizations alike.

ills.ai

AS MEET IMPACT



Every story has a beginning. For us at Zyni Innovations, the story of our very first product began in the most unexpected of ways. It started when our CEO, Varun, sat down with Change Agents team to discuss a challenge that almost every manager at Zysk faced: *hiring.*

The process of bringing new talent on board was long, repetitive, and often inconsistent. Managers had to prepare sets of questions for every interview, and yet, the sessions did not always feel like true assessments of skill or potential. It was here, in one such discussion, that the spark was lit:

What if a manager could just add a skill into an app, and AI could instantly generate a smart set of interview questions?

Raj quickly built a small AI prototype around this idea. It was far from perfect, but it worked — and it worked so well that it caught the attention of the team. The prototype then found its way into **Zyskathon** 2023, our annual hackathon, where it was presented under the name **CertifyMe.**

What began as an experiment soon became something larger: a belief that this wasn't just a side project. It had the potential to reshape how people learn, test, and grow.

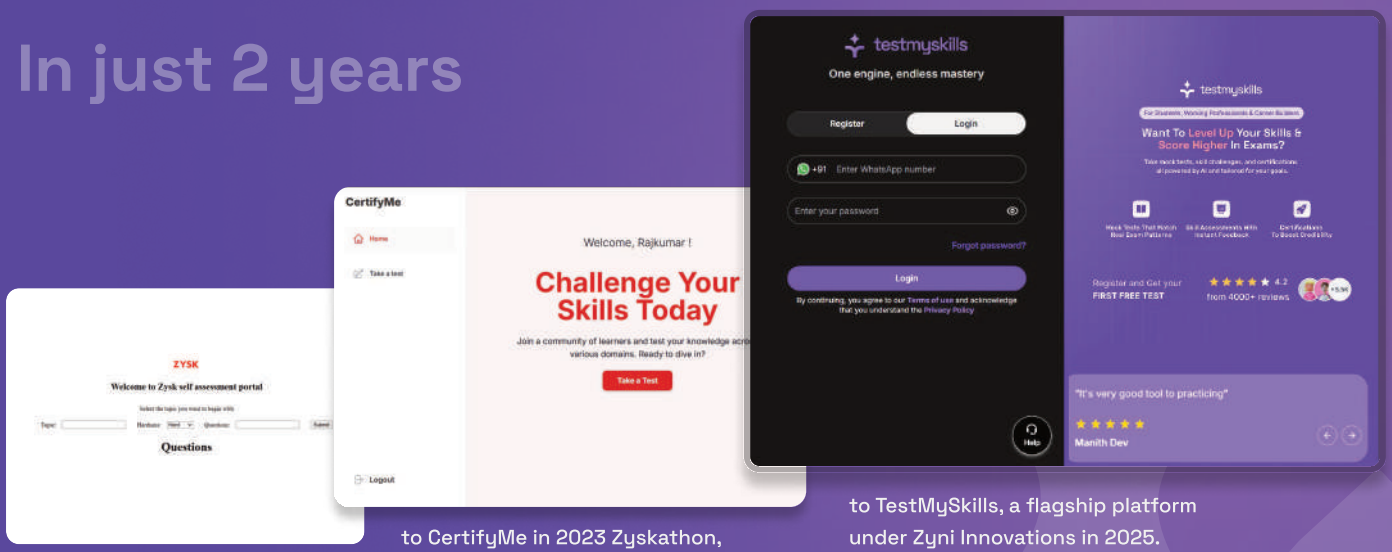
"For me, TestMySkills is a genuine product. Other apps work for only a subset of people, but TMS is for everyone — students, professionals, anyone who wants to grow. Building it also gave me new perspectives: I learned server management, security, architecture... things that shaped me as much as the product itself."

-Rajkumar Murugesan,
Software Engineer @ Zysk

With Varun's vision steering the way, what was once a prototype gradually evolved. Domains were purchased, ideas were refined, countless nights were spent in discussion and development, and over the course of one and a half years, that little experiment became what we now proudly call **TestMySkills (TMS)** – an AI-powered skill mastery platform that today is helping more than 21,000 learners shape their careers and lives.

The journey of TMS has been as much about people as about technology. At its heart, TMS is not just another test platform. It is a coach, a simulator, and a confidence-builder rolled into one. Preparing for competitive exams like KCET, COMEDK or NEET? The platform offers full-length mock tests. Nervous about a job interview? It simulates the experience, round by round, preparing candidates to face real-world questions with confidence. Curious about your own strengths and weaknesses? In just five minutes, TMS delivers a diagnostic snapshot that helps learners understand where they stand. Planning for a certification? The platform creates personalized preparation paths so that learners walk into exam centers ready and assured.

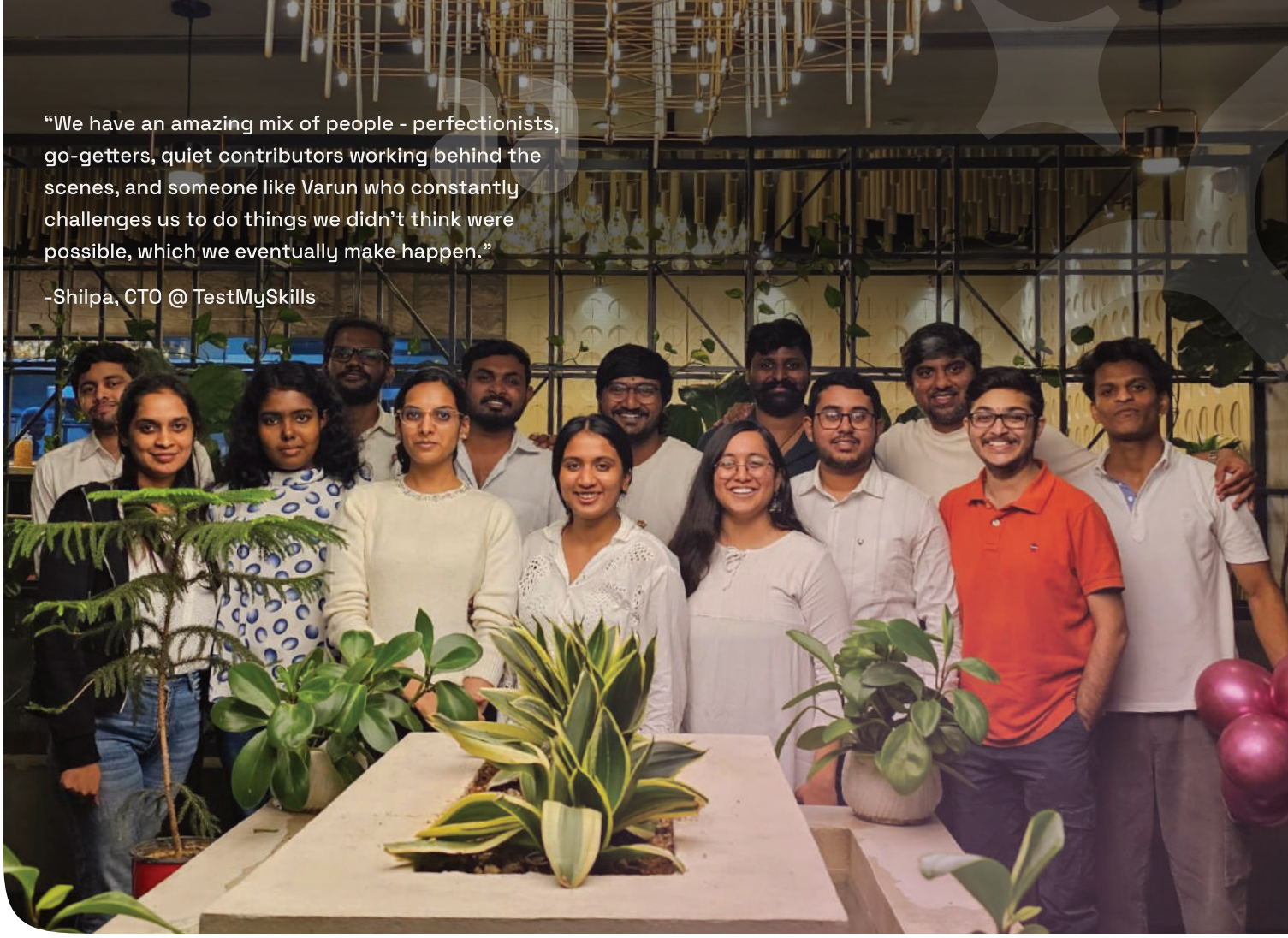
In just 2 years



From a simple prototype,

to CertifyMe in 2023 Zyskathon,

to TestMySkills, a flagship platform under Zyni Innovations in 2025.



Building Through Highs, Lows, & Late Nights

Like every good story, this one has been full of twists. The backbone of TMS lies in the team that brought it to life. The backend team — Vikas, Raj, Pradeep, Richard, and Srijitha — worked tirelessly to create a strong, reliable foundation. The front-end team — Venkatesh, Biswajit, Rohith, Rishika, Rajashekar, Rakshith, and Shilpa — ensured that this power translated into simplicity and usability for learners. The AI team — Sharath, Vishnu, Eshaalakshmi, and Pramukh — shaped algorithms that continuously learned and adapted, supported by interns Priyanka, Bhumika, and Rachana. Brindha ensured quality at every stage, safeguarding the trust of our users through careful testing.

Design, led by Karthik, gave the platform its modern and user-friendly look, while Sandeep, Vilaas, and Ashish amplified its reach through thoughtful marketing and communication. At the center, Varun — our CEO and solution architect — guided the vision and strategy, ensuring that every effort stayed true to the larger goal.

“From the first passionate discussion in the cabin to complex challenges on the server, being part of this journey has been truly special. I feel a deep sense of pride knowing our work isn’t just about code, it’s about making a real, positive difference that empower so many lives. Seeing the way our app helps people learn, prepare, and achieve their goals inspires me every day at work.”

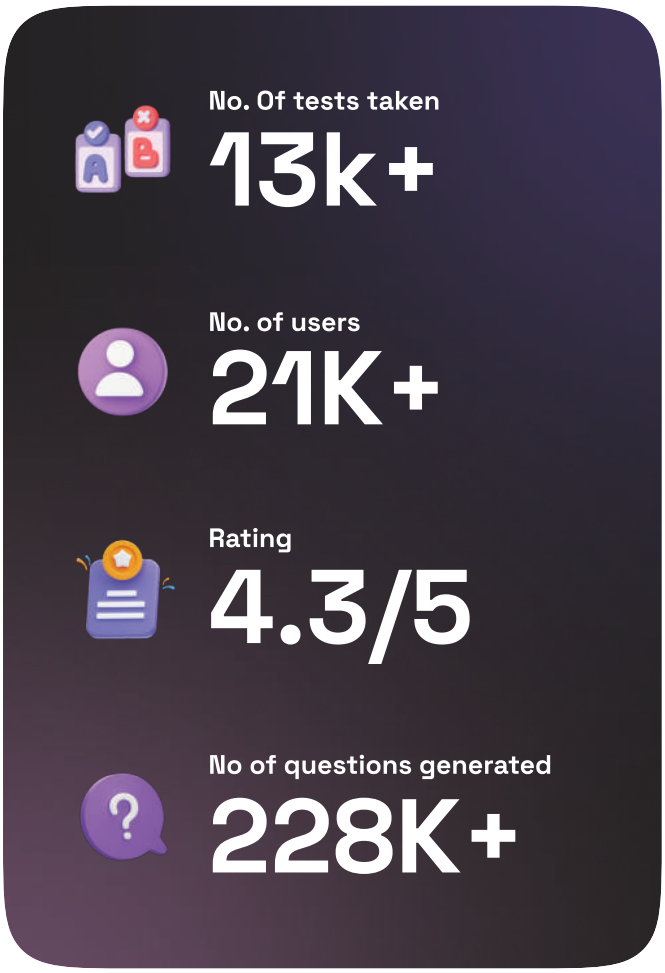
-Vikas M,
Technical Head @ Zysk

The Tech Behind the Curtain

To the learner, TMS looks like a sleek, simple app. But behind that smooth exterior is a modern architecture built on Generative AI, Large Language Models, LangGraph, Retrieval-Augmented Generation, custom built agents, conversational AIs, speech-to-text systems and human-in-the-loop feedback. From a rough prototype, TMS has now become a state-of-the-art AI platform in less than two years — and the journey of innovation continues.

Our Journey & Achievements So Far

Today, 21,000+ learners actively use the platform. TMS enjoys a 4.3/5 average rating from more than 4,000 reviews. It has become a trusted partner for schools, colleges, and organizations, and is popular for KCET, COMEDK and NEET preparation. But beyond the numbers, it is the stories that matter most.



"TestMySkills will always hold a special place in my heart. From late-night brainstorms to seeing ideas turn into features that truly matter, it's been magical. More than work, it's shaped me as a professional and a thinker, teaching me to balance business, technology, and the joy of building."

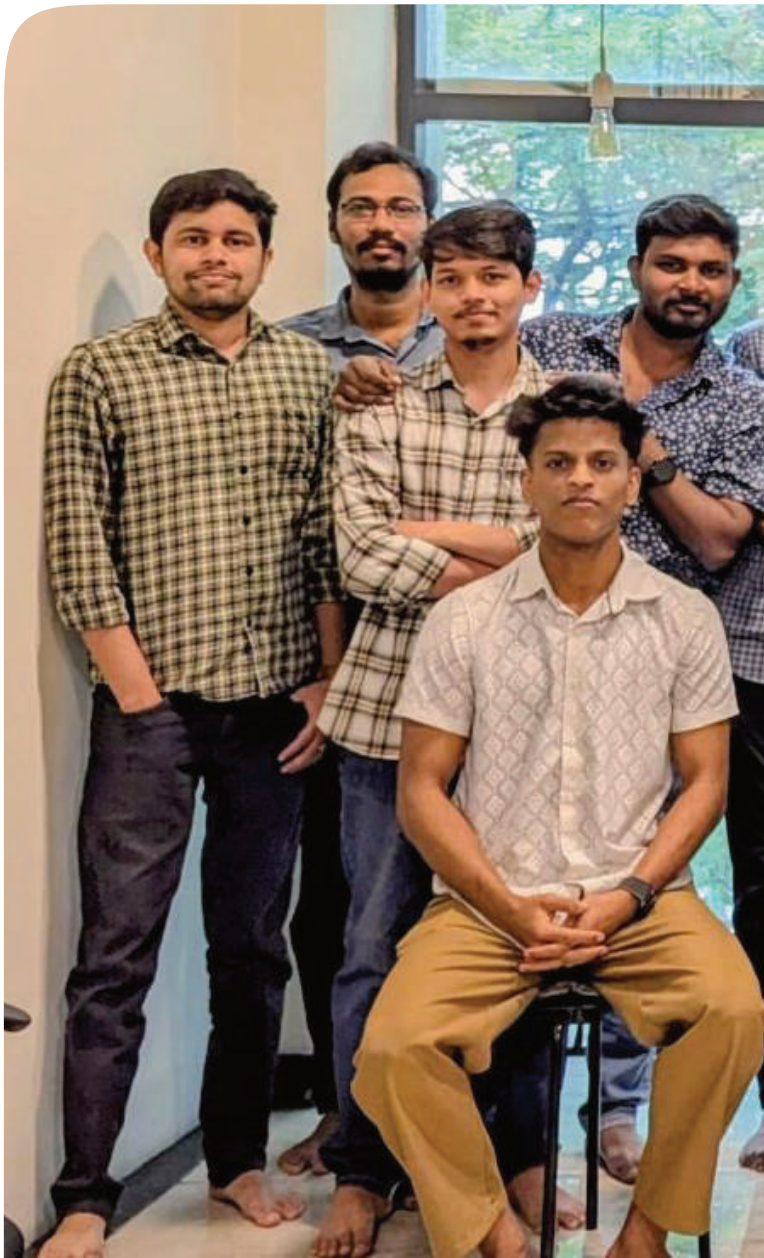
-Sharath S Rao
Technical Lead @ TestMySkills

"I see testmyskills.ai as a truly future-proof platform, the core architecture is built to be highly adaptable. When the next major technology trend arrives—whether it's blockchain, quantum computing, or something we haven't even predicted —we can integrate it with minimal effort. It's not just a tool for the current moment; it's a long-term asset for continuous upskilling."

-Vishnu B V,
Technical Lead @ TestMySkills

For me, TestMySkills has been a journey of growth and collaboration. I believe it will continue to stand as a platform that empowers people to master their skills with confidence. Above all, TestMySkills will always remain a story of people, passion, and possibility — a journey etched in teamwork and belief.

-Rishika Lokesh,
Technical Solution Architect @ Zysk



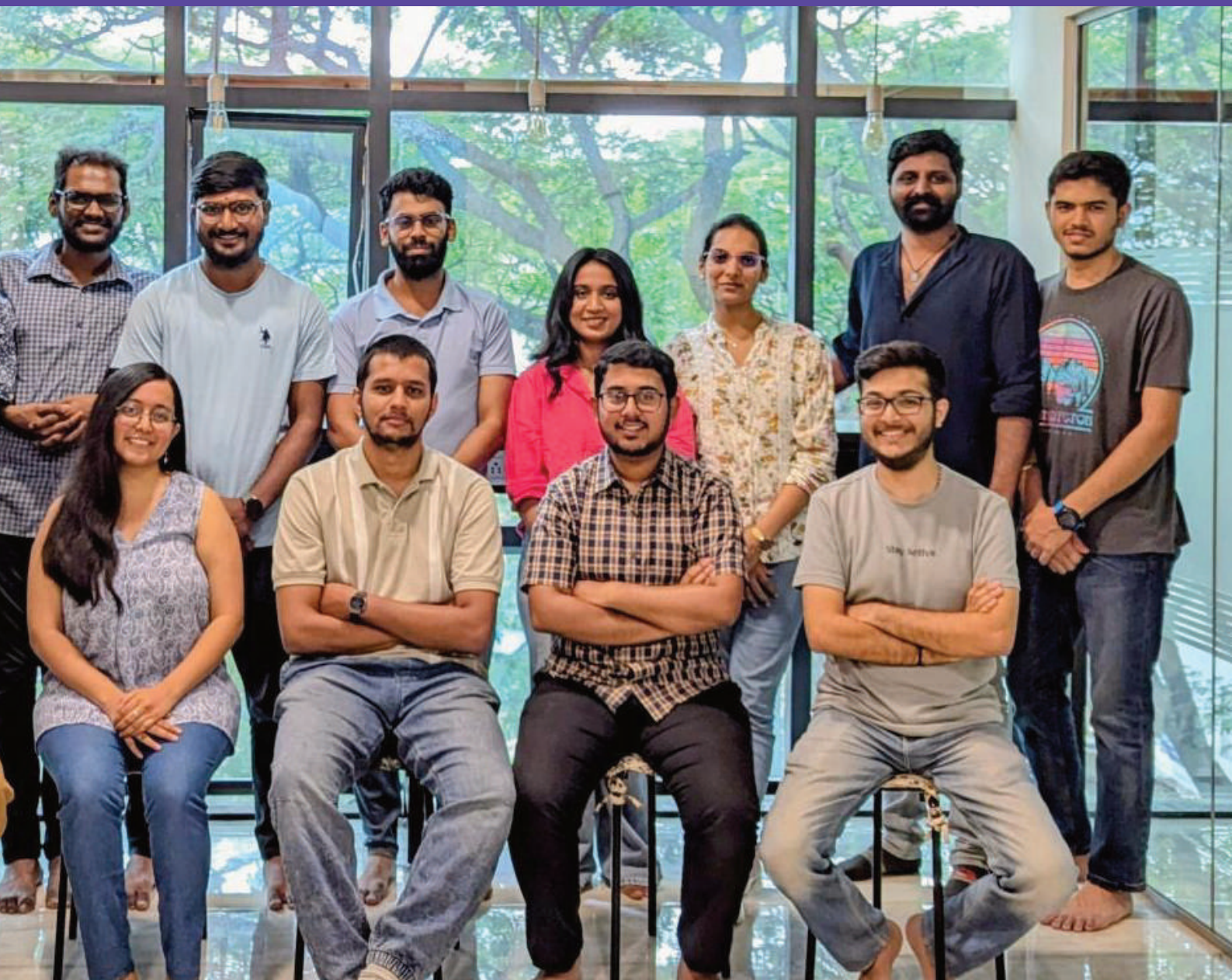
The Road Ahead

The journey of TMS has only just begun. The road ahead is filled with promise and possibility. Partnerships with universities such as VTU are underway to integrate TMS deeper into education ecosystems. Work is in progress to achieve ISO certification, which will further strengthen the platform's credibility. Competitive coverage will soon expand beyond KCET, COMEDK and NEET into areas like UPSC, GATE, and GRE, broadening its impact for students across disciplines

At the enterprise level, TMS is being positioned to support large-scale mock interviews and skill assessments for hiring pipelines, offering companies a reliable partner in recruitment and talent development. With investments fueling research and global expansion, the vision is crystal clear: to make **skill mastery universal.**

"Working on TMS has been like building a mountain of possibilities—challenging, yet deeply rewarding. This product isn't just software; it's a powerful tool that empowers students, teachers, employees, and admins to reach new heights. Along this journey, I've learned the true value of leadership, collaboration, and clear communication while growing through every challenge. The pride of bringing such an impactful AI-driven product to the market feels like standing on the summit, knowing the view will inspire countless others."

-Rajashekhar V,
Frontend developer @ Zysk



More Than Just a Product

At its core, TestMySkills is not about technology alone. It is about people and the change it sparks in their lives. It is about the student who found clarity, focus, and success in their KCET journey. It is about a professional who walked into an interview with less fear because TMS had already prepared him. It is about the team that poured their energy, passion, and time into building something bigger than themselves. From a late-night idea in a CEO's office to an AI platform shaping thousands of lives, TestMySkills is proof that sometimes the simplest sparks create the brightest fires.

"For me, working with TestMySkills has been like climbing Mount Everest. There are challenging days, but also beautiful viewpoints along the way. Looking back now, it feels like a rewarding journey, made even better by the people I had the privilege to work with. I've learned a great deal, never felt worn out, and I plan to continue growing with the same spirit."

-Pradeep Kumar,
Backend Developer @ Zysk



"Working on TestMySkills has been incredibly rewarding. It allowed me to dive deep into AI, constantly learn, and tackle challenges that fueled creativity and problem-solving. Most importantly, it gave me the joy of building something impactful that can make a real-world difference."

-Eshaalakshmi D S,
Junior LLM Engineer @ TestMySkills

For us at Zyni Innovations, TestMySkills is more than our first product. It is a symbol of who we are and what we stand for — innovators, problem-solvers, and believers in the power of skills to shape careers and lives. The journey has been one of discovery, resilience, and relentless pursuit of excellence. And this is only the beginning.

"Working at TestMySkills as a QA has been a journey of growth, learning, and teamwork. Each challenge taught me something new, and collaborating with my amazing teammates made every success even more meaningful. I'm grateful for the experience and look forward to continuing this Journey"

-Brindha Sindhya,
QA specialist @TestMySkills

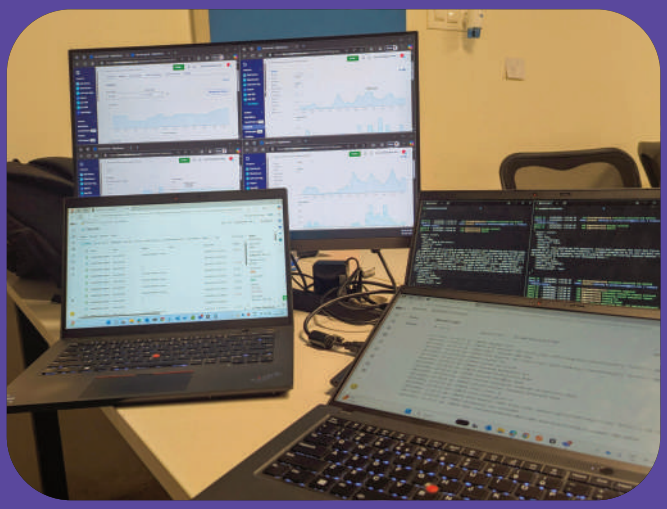
TMS is not just a product. It is shaping careers and lives. And we are only getting started.

TestMySkills is a dream come true. A dream that took 11 long years to come to fruition. The concept, the team and the product itself, is truly larger than life. I consider myself fortunate to have been a part of this product and the journey so far.

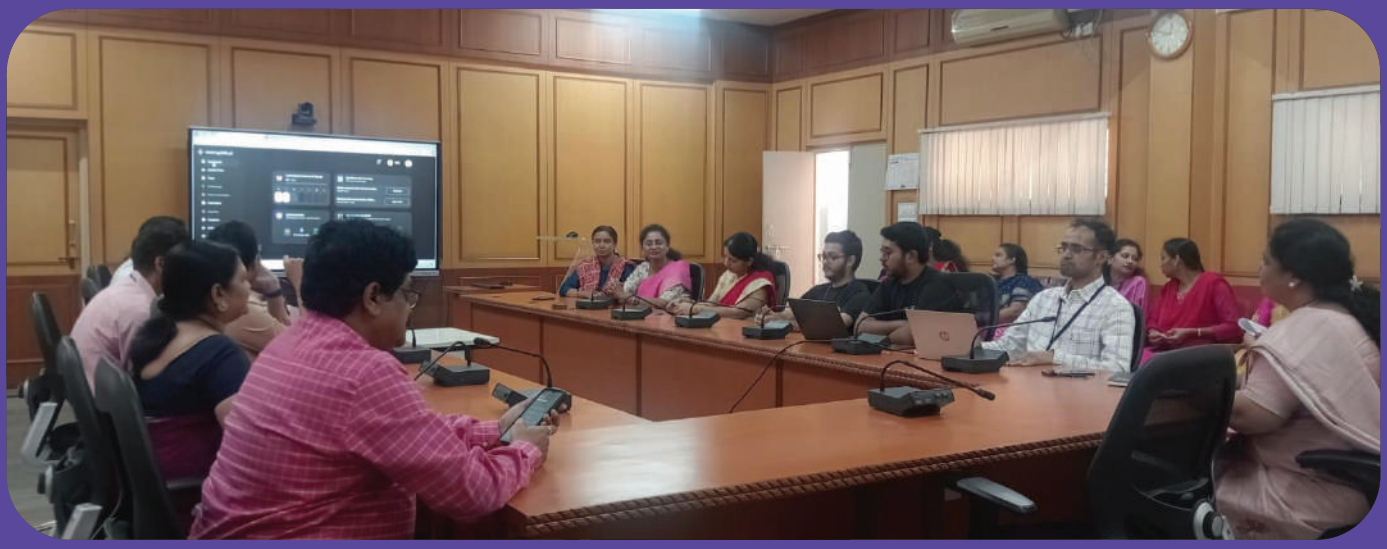
-Varun U,
Founder and CEO @ TestMySkills



Facilitation Program for Top Performers on the TMS Platform at KSPUC



Application Monitoring



Faculty Demo Session: TMS Application – ISE Department, JSSATE Bangalore



KSPUC Students Taking Mock Exams on the TMS Platform

Visit testmyskills.ai

SMARTER WORKPLACES BEGIN WITH zyskie

Zysk Tech's AI HR Assistant

In today's fast-paced workplace, efficiency and employee experience go hand in hand. At Zysk Tech, we've always believed in building tools that not only solve business challenges but also empower people. One such initiative is our very own internal HR assistant – **Zyskie.**

The Birth of Zyskie

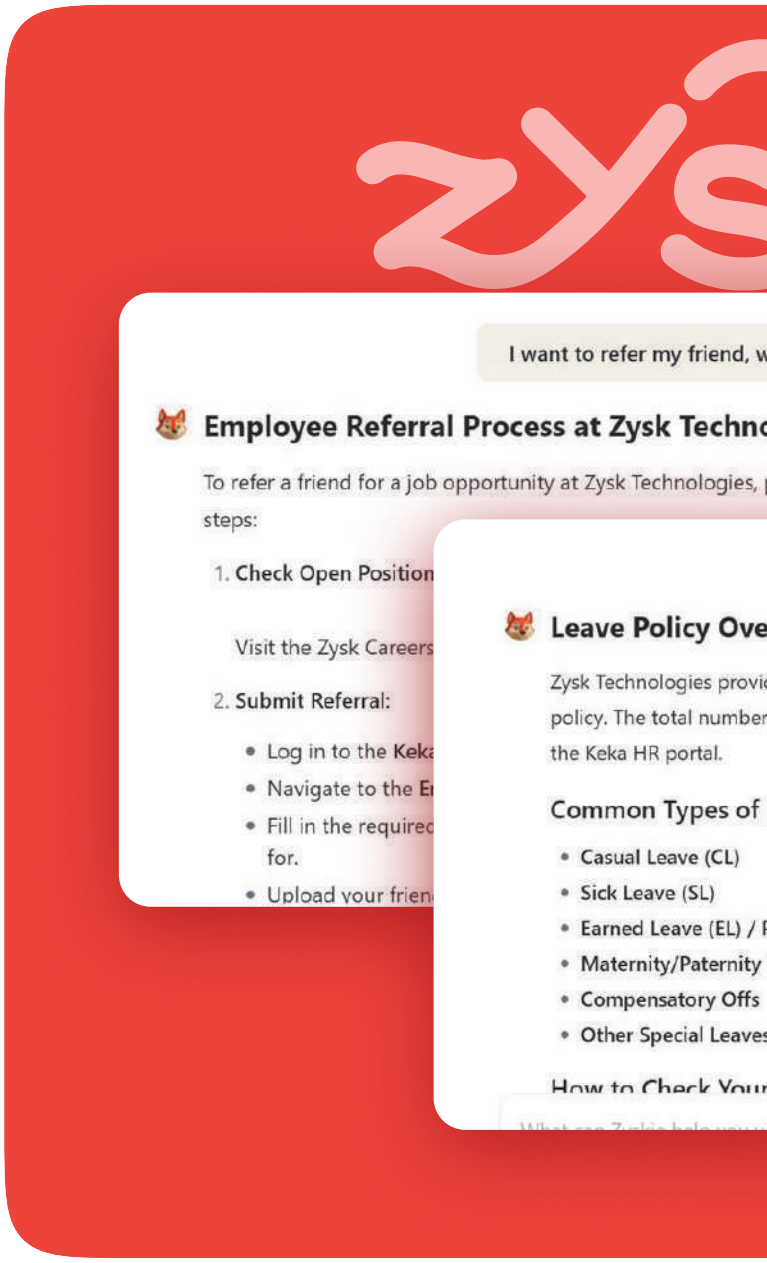
Zyskie was born out of a simple yet powerful need: to free our HR team from repetitive tasks and ensure employees get instant answers to their queries. Built on n8n, Zyskie quickly became a game-changer in handling HR-related FAQs. From questions about leave policies and hiring processes to clarifications on roles and responsibilities, Zyskie ensures that employees never have to wait in long communication loops for basic information.

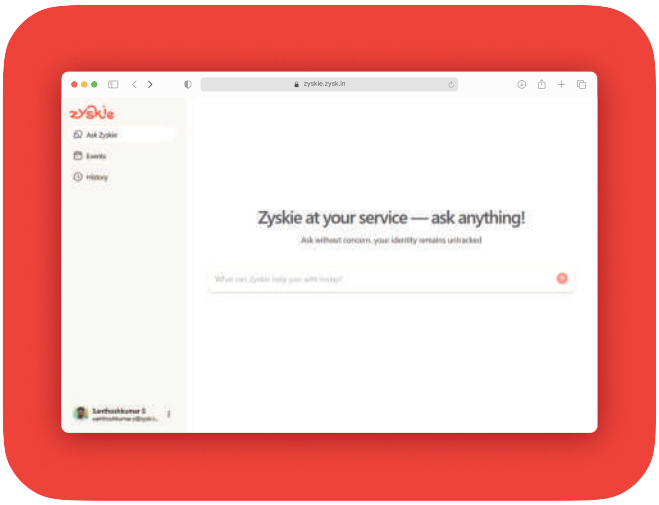
By automating these queries, Zyskie lifted the weight of minor yet time-consuming tasks off the HR team's shoulders, giving them more time to focus on strategic initiatives that truly drive organizational growth.

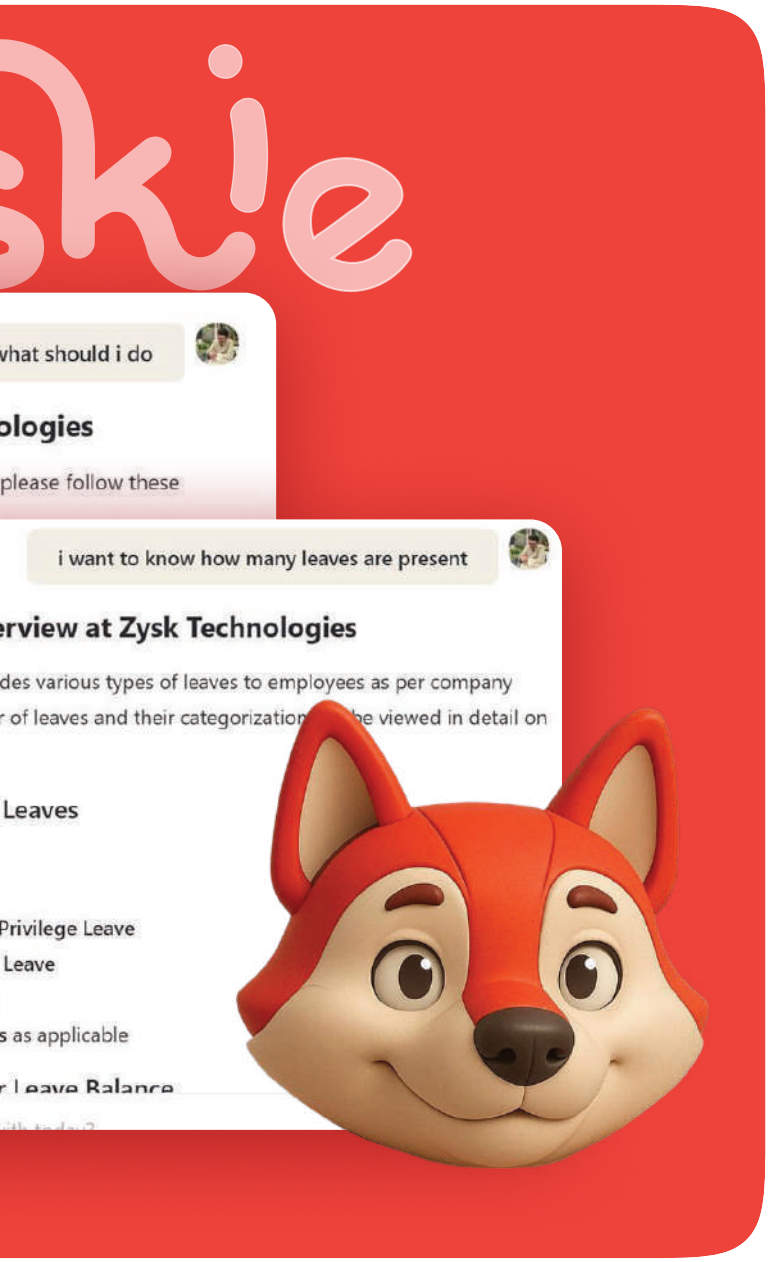
Smart, Secure, and Scalable

What makes Zyskie unique is its custom vector store integration. Unlike typical LLM-based tools, our approach ensures that sensitive company policies are never trained on by external models. This keeps employee and organizational data safe while still enabling accurate, context-aware responses.

Zyskie's design is also inherently scalable. Anytime a new version of a document or a new policy is uploaded, it's simply added to the vector store. Zyskie automatically incorporates the update, ensuring employees always get the latest and most accurate information without manual intervention.







Beyond FAQs – Supporting Workplace Culture

Zyskie isn't just about policies and processes. It has already become a part of our workplace culture. For example, during the recent badminton tournament at Zysk, employees were able to use Zyskie to:

- Identify which team they belonged to
- Get event location details
- Check timings and schedules
- Access the agenda with ease

This not only streamlined event participation but also showcased how Zyskie can adapt to multiple use cases – from HR to employee engagement.

The Road Ahead

The vision for Zyskie doesn't stop here. Our future roadmap includes integrating a ticketing system, where employees can raise concerns or issues directly with managers or executives. This will transform Zyskie into a central hub for workplace communication and problem-solving, ensuring that no voice goes unheard.

Meanwhile, our engineering team is working on automating the update pipeline even further, making the system more seamless and robust.

Why Zyskie Matters

In an era where AI-driven workplace assistants are rapidly gaining traction, Zyskie stands out for being cost-effective, simple to use, and deeply aligned with employee needs. It represents how AI can be leveraged not just for business productivity, but also to foster transparency, inclusivity, and efficiency in everyday work life.

At Zysk, Zyskie is more than just a tool. It's a reflection of our culture – one that values innovation, prioritizes people, and looks forward to the future of work.

"With Zyskie, we're not just building an assistant – we're building a smarter, more connected workplace."

KALEIDOSCOPE

Life at Zysk














Create Memories with Zysk
#Fun #Zysk #Family


Create Memories with Zysk
#Fun #Zysk #Family


HackCulture
THE GREAT
BENGALURU
HACKATHON
KSIT


HackCulture
THE GREAT
BENGALU
HACKAT

A young professional once faced a daunting project, unsure if the team could succeed. Instead of being overwhelmed by its scale, she invited each member to share one small idea for improvement.

Individually, those ideas seemed modest – but together, they formed a breakthrough solution. What once felt impossible became a defining company milestone. The experience proved that when every voice is valued, barriers turn into stepping stones.

Collaboration transformed uncertainty into triumph, teaching the team a lasting truth: collective strength fuels extraordinary success.

zysk

www.zysk.tech

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